

esj w`k



tm#RU

KZey KZR ckwkZ

ep`uvZevi, Rly 26, 2014

6ô LB

côg L#D ASf c#vcbmgn-e`ZiZ esj w`k mgytKw esj w`tki gnunme ibixyK I ibqšK, miKwi Pkwi Kngkb Ges MYcRvZš esj w`k miKvii Aat`b I mshy`Bimgn-KZR RvixKZ c#vcbmgn-

esj w`k mgyt Kw niBtkw e fM, XvKv/ie#v

Zvi L, 24 tde#qvi 2014

bs 40-#R-esj w`k mgyt Kw niBtkw e fM
Aemi DEi Qut fMi Z Wc#y tiR ÷ ti Rbve Ave`y Kv`i#K Aemi DEi QutZ MgtYi Zvi tL (31-12-13) gj-teZb 27780 UvKv unmrte mte#P 12 gvtmi bM`vqb eve`c#c` (27780×12)=tgvU 333306 UvKv nBtZ BtZic#e` Dt#vuj Z (23150×12)=tgvU 277800 UvKv ev`w`qv Aemkô (333360-277800)=55560 (c#vcbmgnRvi c#wkZ IuU) UvKv etqKv clv#bi Rb`KZey g#y# Avcb Kwi qv#b|

আদেশক্রমে
G, tK, Gg kugmj Bmj ug
tiR ÷ ti |

esj w`tki Kwut#vj vi GÜ AnWUi tRbtij Gi Kuh# q

Andm Av`kvej x

Zvi L 10 tde#qvi 2014

bs unGvR/vRie-1/wGd-1401(06)/37-Rbvetgrt
BmgvBj ugqv, c#vcb unme iyY KgRZ# c#vcb Kj`iy I`et`wK Kgms`vb gšy`y q, tm, bewMPv, XvKv-Gi Rb#Zvi L 1-1-1955| tm Ablyqx Zvi eqm 31-12-2013 Zvi tL 59 ermi cY#tq#Q| wZub 1-2-2014 Zvi tL miKwi Pkwi n#Z Aemi M#y Kti#Qb| Zvi Avte`#bi t#y#Z Zv#K 1-1-2014 Zvi L n#Z 31-12-2015 Zvi L ch#l 12 (evi) gym cY#Mo teZtb Aemi-DEi Qut (Post Retirement Leave) Av`o ntq fZt#cy`fite g#y# Kiv ntj v|

Zvi L, 19 tde#qvi 2014

bs unGvR/vRie-1/13(73)/Kj -2/82/LB-19/41-Rb`#`# ckwmbK clqvRtb weimGm (ibixyv I unme) K`vW#i i
ib#e#vZ KgRZ#MY#K Zv`i bvtgi cv#k#e#vZ c` I Andm Av`o ntq e`j x/c``vcb Kiv ntj v t

ক্রমিক bs	KgRZ# bvg, c`ex I eZ#vb Kg#j	e`j x/c``wcz c` I Kg#j	gš#
1	2	3	4
(1)	Rbve tgrt tLvi#k` Avj g Lvb R#qU K#U#j vi tRbtij w#dY dvBb`vY, K#U#j vi tRbtij w#dY dvBb`vY Gi Kvh# q, tm, bewMPv, XvKv	hM#A`_ibqšK wmbqi A`_ibqšK (tbš ewnbx) Gi Kvh# q, XvKv	kb` c#`
(2)	Rbve tgrt Lj#x` Avj g cvU qvix cwi P#j K ewYvR`K AnWU Awa`Bi, XvKv	R#qU K#U#j vi tRbtij w#dY dvBb`vY, K#U#j vi tRbtij w#dY dvBb`vY Gi Kvh# q, tm, bewMPv, XvKv	Rbve tgrt tLvi#k` Avj g Lvb Gi e`j x RibZ kb` c#`
(3)	Rbve tgrt kw`y i ngvb tP#aj# cwi P#j K (Pj wZ`wqZ) `Zvev AnWU Awa`Bi, XvKv	cwi P#j K (Pj wZ`wqZ) ewYvR`K AnWU Awa`Bi, XvKv	Rbve tgrt Lj#x` Avj g cvU qvix Gi e`j x RibZ kb` c#`

**tRj v ckmKtKi KvHj q, tbTtKv v
fig úKq `Lj kvLv**

cÁvcb

Zvi L, 27 tg 2014

bs 31.30.7200.013.07.013.12-87(2)—tRj v ckmKtKi KvHj q, tbTtKv v Gi MZ 13-03-2003 mLt Zvi tLi cÁvcb bs 37(2)/, Gj .G evsj v`k mi Kvi gyYvj q KZR .evsj v`k tMtRU, RjvB 17,2003 mLt 60 LtU cKvtki gva tg 72/76-77 bs Gj . G tKmiU emZj Kiv nq| emZj KZ.Gj .G tKmfz tbTtKvYv m`i DctRj vi cKiv tgsRvi wZdmj ewYz 3.07 GKi fig Rbve GGmGg Kivvj Dwi b, wZv gZ bwi Dwi b (bQi Dwi b), mis evj gYLvj x, DctRj v I tRj v tbTtKvYv Gi eivei Aeg³ Kiv ntj v|

Zdmj

tgSRv cKiv, tR Gj bs 312 (wmGm), _vbw/DctRj v tbTtKvYv, tRj v tbTtKvYv|

wmGm Ls bs	wmGm `vM bs	GmG `vM bs	`vtMi tgvU Rigi cwi gvY (GKti)	úKq `Lj KZ.Rigi cwi gvY (GKti)	Aeg ³ KZ.Rigi cwi gvY (GKti)
713	1571	2026,2027, 2028	0.93	0.75	0.75
828	1575	2030	0.04	0.04	0.04
828	1576	2010	0.22	0.10	0.085
828	1577	2008	0.69	0.24	0.16
828	1578	2031	0.10	0.10	0.10
554	1593	2005	0.37	0.18	0.13
645	1594	2004	0.33	0.18	0.125
548	1595	2003	0.24	0.20	0.06
828	1726	2055	0.23	0.23	0.23
828	1727	2053	1.08	0.45	0.45
780	1743	2061	0.99	0.92	0.92
624	3765	4002	0.96	0.02	0.02

tgU=3.07 GKi

**tgvt Avej Kvj w AvRv`
tRj v ckmK|**

**cÁvbgšji wkvv mnvqZv U÷
wkvv gšYj q**

cÁvcb

Zvi L, 26 `PÍ 1420 e½vā/ 9 Gicj 2014 mL`vā

Gm.Avi.I bs 53-AvBb/2014|—cÁvbgšji wkvv mnvqZv U÷ AvBb, 2012 (2012 mtbi 15 bs AvBb) Gi aviv 20,|
ধারা ১৩ এর সহিত পঠিতব্য, এ প্রদত্ত ক্ষমতাবলে ট্রাস্টি বোর্ড, সরকারের পূর্বানুমোদনক্রমে, নিম্নরূপ প্রবিধানমালা প্রণয়ন করিল, যথা :—

**cUg Aa`wq
mPbv**

1| msYB wktibug I cUqM|— (1) GB cÁvbgvj v cÁvbgšji wkvv mnvqZv U÷ (KgRZPI KgPvi x) Pvkwi cÁvbgvj v, 2014 bvtg AvfinZ nBte|

(2) Bnv U÷ Gi mKj mveYwK KgPvi xi tytÍ cÁhvR` nBte, Zte mi Kvi ev `vbxq KZey nBtZ tcUty wbtqmRZ A_ ev Pw³ ev LDKjxb wfiEtZ wbtqmRZ KgPvi MtYi tytÍ, GB cÁvbgvj vi tKvb wQzcÁhvR` ewj qv Zvnt` i Pvkwi i ktZ³ úófi te DjtL bv _wKtj, Bnv cÁhvR` nBte bv|

2| msÁv|—wv l q ev cÁt½i cwi cšx tKvb wQzvr _wKtj, GB cÁvbgvj vq—

(1) **ÓAm`wPiYÓ A_PvKvj i k:Lj v ev wbtgti nmbKi, A_ ev tKvb KgPvi x ev f`Rtbi ctý tkvfbxq bq Ggb AvPi Y**
Ges wbgewYz AvPi YmgwL Bnvi Ašf³ nBte, h_v :—

(K) EaYzB KgRZPI AvBmsMZ Av` k Agv`Ki Y;

(L) KZfe` , iZi Aetjv;

(M) tKvb AvBbmsMZ KviY e`wZti`k KZet`yi tKvb Av`k, cui cI Ges ubt`Rvej xi cIZ AeAv cOkB; Ges
 (N) tKvb KZet`yi ubKU tKvb KgPvixi wei`x wePri wetePvixib, wei`Ki, ug`v ev Amvi Awf`thiM m`oj Z
 `iLv`tck Kiv;

(2) **DAvBb0** A_`cAivbg`sj i`kyv mrvqZv U`÷ AvBb, 2012 (2012 m`bi 15 bs AvBb)

(3) **0DchY KZet`y0** A_`GB cAivbg`vj vi Aaxb ubw`0 Kivh` ub`uiEi Rb` Dch`3 KZet`y inmi`te U`÷ KZR
 g`tbivZ KZet`y;

(4) **0KZet`y0** A_`qbtqM`Kvix KZet`y i`Ksev KZet`yi ygZv cOqM` Kvi eri Rb` ZrKZR g`tbivZ tKvb KgRZv, Ges
 D`3 KgRZf DaYzb tKvb KgRZf Bnvi A`sf` nB`teb;

(5) **0KgRZ0** A_`U`÷ Gi tKvb KgRZf;

(6) **0KgPvix0** A_`U`÷ Gi `vqx ev A`vqx th tKvb KgPvix Ges th tKvb KgRZf Bnvi A`sf` nB`teb;

(7) **0U`÷0** A_`cAivbg`sj i`kyv mrvqZv U`÷ ;

(8) **0wMw0 0wMtcgv0 ev 0mUct`KU0** A_`t`yT`gZ, tKvb `iKZ.iekje``ij q, `iKZ.cIZ0vb, `iKZ.Bbw`wJDU ev
 `iKZ.teW`KZR.c0 E` wMw, wMtcgv ev i`kyvMZ thvM`Zv ubt`RK mUct`KU;

(9) 0Zd`mj 0 A_`GB cAivbg`vj vi minZ msthvRZ Zd`mj ;

(10) **0ubtqM`Kvix KZet`y0** A_`U`÷ ev tKvb ubw`0 c` ubtqM`i Rb` U`÷ KZR.ygZic0B tKvb KgRZf;

(11) **0c`0** A_`Zd`mj Duj`mLZ tKvb c` ;

(12) 0cj`vq0 A_`

(A) webr AbgvZ`Z P`Kvj ev Kg`f Z`vM Kiv; A_`ev

(Av) 60 (IvU) w`b ev Z` aY`mgq hieZ KZet` nB`Z Abgv`Z`_vKv; A_`ev

(B) AbgvZ`mn KZet` Abgv`Zi avivewnKZiv Abgv`Z tgq`i ci 60 (IvU) w`b ev Z` aY`mgq cjt`AbgvZ
 MhY e`wZti`k Abgv`Z`_vKv; A_`ev

(C) webr AbgvZ`Z t`k Z`vM Kiv Ges 30 (w`k) w`b ev Z` aY`mgq wef`tk Ae`vb Kiv; A_`ev

(D) AbgvZ`mn t`k Z`vM Kiv qv webr AbgvZ`Z Abgv`Z mg`qi ci 60 (IvU) w`b ev Z` aY`mgq wef`tk
 Ae`vb Kiv;

(13) **0cOqRb`q thvM`Zi0** A_`qKvb ubw`0 c` ubtqM`i t`yT` Zd`mj Duj`mLZ D`3 c` i` neci`xZ Duj`mLZ thvM`Zv;

(14) **0ev0B Kigv0** A_`cAivb 4 Gi Aaxb MvZ ev0vB KigvU;

(15) 0weAvcb0 A_`e`vcK cP`ti i` D`i`k` cui Kiv ev Ab`vb` MYgva`tg c`KvKZ weAvcb;

(16) 0i`kyvbiem0 A_`qKvb `vqx kb` c` i` neci`xZ i`kyvbiem inmi`te ubtqM`c0B tKvb KgPvix;

(17) **0m`sbv0** A_`gvS gvS cOqRb`nq GBi`f we`kl ev Kóvva` Kv`Ri `iKwZ. `t`f AbveZ`R ai`bi bM` cy`vi; Ges

(18) 0`iKZ.cIZ0vb, 0`iKZ.iekje``ij q0 ev 0`iKZ.teW` A_`AvvZZt ej ev tKvb AvB`bi 0vivi ev Aaxb cIZ0Z
 tKvb cIZ0vb, iekje``ij q, ev tevW`Ges GB cAivbg`vj vi D`i`k` c`iYK`f Bbw`wJDU KZR. `iKZ.Ab` tKvb
 cIZ0vb, iekje``ij q ev tevW` Bnvi A`sf` nB`te|

**wZiq Aa`vq
 ubtqM, c` vbZ, BZ`wi**

3/ **ubtqM c`xwZ**—GB Aa`vq Ges Zd`mj i` weavvej x I MYcRvZ`sj evsj v`k`i mswev`bi Abv`0` 29 (3) Gi D`i`k`
 পূরণকল্পে, সংরক্ষণ সংক্রান্ত **ubt`Rvej x m`fct`y**, `vqx`fite kb` nBq`fQ GBi`f tKvb c` ubgeW`Z c`xwZ mg`ni gva`tg ubtqM` c0vb
 Kiv hvB`te, h_v` :-

(K) mivmi ubtqM`i gva`tg;

(L) c` vbZ`i gva`tg; Ges

(M) tcl`fY e`j xi gva`tg|

(4) tKvb KgRZP̄t̄c̄t̄Y_vKvKv̄tj, Ūt̄ ÷ i P̄vKj̄t̄Z c̄t̄ v̄b̄v̄Zi Rb̄ w̄ēt̄eP̄v̄t̄h̄v̄M̄ nB̄t̄j Z̄v̄v̄i c̄t̄ v̄b̄v̄Zi w̄ēl q Ab̄v̄b̄t̄ i m̄n̄Z GK̄t̄ w̄ēt̄eP̄v̄ Kiv nB̄t̄e Ges c̄t̄ v̄b̄v̄Z Kiv̄R̄i K̄w̄i evi Rb̄ Z̄v̄v̄t̄K Ūt̄ ÷ c̄L̄v̄eZ̄B̄ KivB̄t̄Z nB̄t̄e |

(5) tKvb KgRZP̄t̄c̄t̄Y_vKvKv̄tj Z̄v̄v̄i c̄t̄ v̄b̄v̄Z Kiv̄R̄i K̄w̄i evi D̄t̄t̄k̄ Ūt̄ ÷ Z̄v̄v̄t̄K t̄d̄i Z P̄v̄v̄t̄j, w̄Z̄v̄b̄ h̄v̄ h_v̄m̄ḡt̄q t̄d̄i Z b̄v Av̄t̄m̄b, Z̄t̄e c̄t̄ v̄b̄v̄Z c̄l̄Ē c̄t̄ Z̄v̄v̄i t̄R̄ōZ̄v̄ Z̄v̄v̄i c̄K̄Z.t̄h̄v̄M̄ v̄t̄b̄i Z̄w̄i L nB̄t̄Z MȲb̄v Kiv nB̄t̄e |

(6) h̄v̄ t̄Kvb KgRZP̄t̄c̄t̄Y_vKvKv̄tj n̄v̄l j v̄Z M̄h̄x̄Z̄v̄ m̄s̄v̄i v̄t̄ c̄l̄Ē t̄Y_v̄v̄K̄ev̄i Ab̄ḡv̄Z t̄ l qv̄ nq, Z̄v̄v̄i nB̄t̄j t̄Kvb Av̄w̄R̄ m̄ȳēav̄ Q̄v̄ov next below rule Ab̄ḡv̄q̄x c̄t̄ v̄b̄v̄Z c̄l̄Ē c̄t̄ Z̄v̄v̄i t̄R̄ōZ̄v̄ i ȳv̄ Kiv nB̄t̄e |

(৭) শৃঙ্খলামূলক ব্যবস্থার ব্যাপারে হাওলাত এহীতা সংস্থা প্রেষণে কর্মরত কর্মচারীর বিরুদ্ধে শৃঙ্খলামূলক কার্যক্রম সূচনা করিবার D̄t̄t̄k̄ Ūt̄ ÷ i ȳḡZ̄v̄ c̄l̄q̄v̄M̄ K̄w̄i t̄Z c̄w̄i t̄e :

Z̄t̄e kZ̄v̄t̄K t̄h, t̄h Aēv̄i প্রেক্ষিতে শৃঙ্খলামূলক কার্যক্রম গ্রহণ সূচনা করা হইয়াছে, তাহা ট্রাস্টকে অনতিবিলম্বে অবহিত K̄w̄i t̄Z nB̄t̄e |

(8) t̄c̄l̄Ē t̄Y KḡP̄Z t̄Kvb KḡP̄v̄ix̄i w̄ēi t̄x̄ m̄iP̄Z k;Lj v̄ḡj-K̄ K̄ih̄v̄i v̄q c̄l̄B̄ Z̄t̄v̄i w̄f̄v̄Ēt̄Z n̄v̄l j v̄Z M̄h̄YK̄v̄ix̄ m̄s̄v̄v̄ h̄v̄ GB̄īj̄c̄ ḡZ t̄c̄v̄l Y K̄t̄i t̄h, Z̄v̄v̄i D̄c̄i t̄Kvb ÷ D̄ Av̄t̄v̄c̄ Kiv Av̄ēk̄K̄, Z̄v̄v̄i nB̄t̄j D̄³ m̄s̄v̄v̄ D̄v̄v̄i t̄i K̄w̄i t̄ḡv̄ Ūt̄ ÷ i w̄b̄KU t̄c̄l̄Ē Y K̄w̄i t̄e Ges AZ̄t̄c̄i Ūt̄ ÷ t̄h̄B̄īj̄c̄ c̄l̄q̄v̄R̄b̄ ēj̄ qv̄ ḡt̄b̄ K̄t̄i t̄m̄B̄īj̄c̄ ēēv̄v̄ M̄h̄Y K̄w̄i t̄e |

**ZZ̄v̄q Aāv̄q
P̄v̄K̄j̄i m̄v̄v̄i Y kZ̄v̄j̄x̄**

9| t̄h̄v̄M̄ v̄t̄b̄i m̄ḡq | - (1) GK P̄v̄K̄j̄ v̄j̄ nB̄t̄Z Ab̄v̄ P̄v̄K̄j̄ v̄t̄j̄ ēj̄x̄i t̄ȳt̄t̄, t̄Kvb b̄Z̄b̄ c̄t̄ t̄h̄v̄M̄ v̄t̄b̄i Rb̄v̄ t̄Kvb KḡP̄v̄ix̄t̄K w̄b̄v̄j̄c̄ m̄ḡq t̄ l qv̄ nB̄t̄e, h_v̄t̄-

(K) c̄l̄Ē Z̄i Rb̄v̄ 6(Qq) w̄ b; Ges

(L) D̄ch̄³ KZ̄v̄ȳ KZ̄R̄.Ab̄ḡv̄v̄ Z̄ c̄š̄t̄q āḡt̄Y c̄K̄Z̄c̄t̄ȳ Av̄Z̄ēv̄v̄Z̄ m̄ḡq̄t

Z̄t̄e kZ̄v̄t̄K t̄h, GB Dc̄-c̄l̄ēav̄b̄ Ab̄ḡv̄q̄x t̄h̄v̄M̄ v̄t̄b̄i m̄ḡq MȲv̄i t̄ȳt̄t̄ m̄v̄v̄i Y Q̄v̄t̄i w̄ b̄ Aš̄f̄³ nB̄t̄e b̄v̄ |

(2) D̄ch̄³ KZ̄v̄ȳ, t̄Kvb w̄ēt̄k̄l̄ t̄ȳt̄t̄, Dc̄-c̄l̄ēav̄b̄ (1) Gi Aāt̄b̄ c̄l̄c̄v̄ t̄h̄v̄M̄ v̄t̄b̄i m̄ḡq n̄m̄ ev̄ ēw̄x̄ K̄w̄i t̄Z c̄w̄i t̄e |

(3) t̄Kvb KḡP̄v̄ix̄ GK P̄v̄K̄j̄ v̄j̄ nB̄t̄Z Ab̄v̄ t̄ ēj̄x̄ nB̄t̄j̄, A_ev̄ P̄v̄K̄j̄ v̄j̄ c̄w̄i ēZ̄B̄ K̄w̄i t̄Z nq Ggb̄ t̄Kvb b̄Z̄b̄ c̄t̄ w̄b̄t̄q̄v̄M̄c̄l̄B̄ nB̄t̄j̄, Z̄v̄v̄i c̄j̄v̄Z̄b̄ P̄v̄K̄j̄ v̄j̄, A_ev̄ t̄h̄ v̄t̄b̄ w̄Z̄v̄b̄ w̄b̄t̄q̄v̄M̄i ev̄ ēj̄x̄i Av̄t̄ k̄ c̄v̄B̄q̄v̄t̄Q̄b̄, GB v̄t̄q̄i ḡt̄āv̄ t̄h̄ v̄b̄ KḡP̄v̄ix̄i Rb̄v̄ Av̄w̄K̄Z̄i m̄ȳēav̄R̄b̄K̄ nq, t̄m̄B̄ v̄b̄ nB̄t̄Z Z̄v̄v̄i t̄h̄v̄M̄ v̄t̄b̄i m̄ḡq MȲb̄v̄ Kiv nB̄t̄e |

(4) h̄v̄ t̄Kvb KḡP̄v̄ix̄ GK P̄v̄K̄j̄ v̄j̄ nB̄t̄Z Ab̄v̄ P̄v̄K̄j̄ v̄j̄, ev̄ GK c̄v̄ nB̄t̄Z Ab̄v̄ c̄t̄, t̄h̄v̄M̄ v̄t̄b̄i Aš̄ēZ̄v̄R̄v̄j̄x̄b̄ m̄ḡq Q̄v̄t̄i M̄h̄Y K̄t̄i b, Z̄t̄e Z̄v̄v̄i v̄w̄q̄Z̄; n̄ l̄š̄l̄i K̄w̄i evi c̄i nB̄t̄Z t̄h̄ m̄ḡq Av̄Z̄ēv̄v̄Z̄ nq Z̄v̄v̄i, v̄v̄v̄ m̄b̄ t̄c̄k̄ K̄w̄i qv̄ Q̄v̄t̄i M̄h̄Y b̄v̄ K̄w̄i t̄j̄, Q̄v̄t̄i Aš̄f̄³ nB̄t̄e |

10| t̄eZ̄b̄ l̄ f̄v̄Z̄v̄ | - m̄i K̄v̄i w̄ēf̄b̄m̄ḡt̄q t̄h̄B̄īj̄c̄ w̄b̄āf̄i Y K̄w̄i t̄e KḡP̄v̄ix̄t̄i t̄eZ̄b̄ l̄ f̄v̄Z̄v̄ t̄m̄B̄īj̄c̄ nB̄t̄e |

11| c̄l̄Ē w̄K̄ t̄eZ̄b̄ | - (1) t̄Kvb c̄t̄ t̄Kvb KḡP̄v̄ix̄t̄K c̄l̄ḡ w̄b̄t̄q̄v̄M̄i m̄ḡt̄q D̄³ পদের জন্য নির্ধারিত বেতনক্রমের সর্বনিম্ন স্তরই nB̄t̄e Z̄v̄v̄i c̄l̄Ē w̄K̄ t̄eZ̄b̄ |

(2) m̄s̄īk̄w̄ KḡP̄v̄ix̄i w̄ēt̄k̄l̄ t̄ḡari v̄t̄K̄w̄Z̄v̄ t̄j̄c̄ Z̄v̄v̄t̄K, m̄s̄īk̄w̄ ev̄Q̄v̄B̄ K̄īḡv̄l̄i m̄ḡv̄v̄i t̄k̄i w̄f̄v̄Ēt̄Z, D̄P̄Z̄i c̄l̄Ē w̄K̄ t̄eZ̄b̄ c̄l̄v̄b̄ Kiv h̄v̄B̄t̄Z c̄v̄t̄i |

(3) m̄i K̄v̄i, m̄i K̄w̄i KḡP̄v̄ix̄t̄i t̄eZ̄b̄ m̄s̄īȳt̄Yi D̄t̄t̄k̄, m̄ḡq m̄ḡq, t̄h̄ w̄b̄t̄ R̄v̄ēj̄x̄ R̄v̄ix̄ K̄t̄i Z̄v̄v̄t̄i Ūt̄ ÷ Gi KḡP̄v̄ix̄t̄i t̄eZ̄b̄ m̄s̄īȳY Kiv nB̄t̄e |

12| c̄t̄ v̄b̄v̄Z̄i t̄ȳt̄t̄ t̄eZ̄b̄ | - t̄Kvb KḡP̄v̄ix̄i c̄t̄ v̄b̄v̄Z̄i t̄ȳt̄t̄ t̄h̄ c̄t̄ Z̄v̄v̄t̄K c̄t̄ v̄b̄v̄Z̄ c̄l̄v̄b̄ Kiv nq, m̄v̄v̄i YZ̄t̄ t̄m̄B̄ পদের জন্য নির্ধারিত বেতনক্রমের সর্বনিম্ন স্তরে তাহার বেতন নির্ধারিত হইবে এবং উ³ m̄ēl̄ḡv̄t̄eZ̄b̄ Āt̄c̄ȳv̄ Z̄v̄v̄i c̄j̄v̄Z̄b̄ c̄t̄ c̄l̄B̄ t̄v̄t̄j̄ i t̄eZ̄b̄ D̄P̄Z̄i nB̄t̄j̄, D̄P̄Z̄r পদের জন্য নির্ধারিত বেতনক্রমের যে স্তরটি তাহার পুরাতন পদের মূল বেতনের অব্যবহিত উপরের স্তর nq, t̄m̄B̄ v̄t̄i Z̄v̄v̄i t̄eZ̄b̄ w̄b̄āf̄i Z̄ nB̄t̄e |

13| t̄eZ̄b̄ eāB̄ | - (1) t̄Kvb K̄v̄i t̄Y t̄eZ̄b̄ eāB̄ v̄M̄Z̄ i v̄L̄v̄ b̄v̄ nB̄t̄j̄, m̄v̄v̄i YZ̄ c̄l̄Z̄ er̄m̄i w̄b̄āf̄i Z̄ v̄t̄i t̄eZ̄b̄ eāB̄ ḡĀ̄ȳ Kiv nB̄t̄e |

(2) t̄eZ̄b̄ eāB̄ v̄M̄Z̄ i v̄L̄v̄ nB̄t̄j̄, D̄v̄v̄ t̄h̄ t̄ḡq̄v̄ c̄h̄š̄l̄ v̄M̄Z̄ i v̄L̄v̄ nq, v̄M̄Z̄K̄v̄ix̄ KZ̄v̄ȳ m̄s̄īk̄w̄ Av̄t̄k̄ t̄m̄B̄ t̄ḡq̄v̄ D̄t̄j̄ L̄ K̄w̄i t̄e |

(3) tKvb ik`yvbmem mclj`RbKfite ik`yvbmemKvj mgvb bv Kmi tj Ges Pvkai tZ`vqx bv nBtj , wZib teZb ea#bi AwaKvix nBteb bv|

(4) cksmbxq ev Amvavi Y Ktgp`Rb` Dch³ KZey tKvb KgPvixK GKmt½ AbwaK`Bul wetkl teZb ea# gAij Kmi tZ cmi te|

(৫) যে ক্ষেত্রে কোন কর্মকর্তা ও কর্মচারীর বেতনক্রমে দক্ষতাসীমা নির্ধারিত inqutQ, tmB tytI Dch³ KZeyi mjbw`θ gAijx e`Zix Zivri`yZimqvi Ae`einZ Dcti i teZb ea# Abtgv`b Kiv hvBte bv, Ges GBifc gAijxi tytI GB gtg`cθZte`bKvix KgRZ# সুপারিশ থাকিতে হইবে যে, সংশ্লিষ্ট কর্মকর্তা ও কর্মচারীর কাজকর্ম ছিল দক্ষতাসীমা অতিক্রম করিবার জন্য উপযু³|

(6) mi Kvi x KgRZPI KgPvix`i tytI c`hivR` weia-wearb Ablyqx Ut÷ Gi KgRZPI KgPvix Zivri`i Pvkai i ubalini Z সময়সীমা অতিক্রম করিলে এবং সন্তোষজনক চাকুরী ও eml R` tMvcbxq Abje`b mtS#l RbK nl qv mrtcty`UvBg#`j cθc` nBte|

14| tR`oZv|– (1) GB c`ear#bi Ab`vb` wearviej x mrtcty, tKvb KgPvixi tR`oZv msukθ c#` Zivri thvM`v#bi Zwi L nBtZ MYbv Kiv nBte|

(2) GKB mgtq GKwaK KgPvix ubtqMcθB nBtj , Zivri`i tgav Zivj Kv Ablyxi msukθ evQvB KguU th mgzvi k Kti b tmB mgzvi tki wfiE#Z ubtqMKvix KZey D³ KgPvix`i cvi`umi K tR`oZv w`i Kmi te|

(3) GKB erm#i mivmvi ubtqMcθB l c#`vbmZcθB e`ir³M#Yi gta` c#`vbmZcθB e`ir³MY tR`o nBteb|

(4) GKwaK e`ir³tK GKB mgtq c#`vbmZ t`l qv nBtj th c` nBtZ c#`vbmZ t`l qv nBqvQ tmB c#` Zivri`i cvi`umi K tR`oZvi wfiE#Z D`PZI c#` Zivri`i cvi`umi K tR`oZv ubal#Y Kiv nBte|

(5) Ut÷ Bvri KgPvix`i tMVI qvix tR`oZv Zivj Kv i yYvteyY Kmi teb Ges, mgq mgq, Zivri`i AeM#Zi Rb` cKvk Kmi te|

PZz`Aa`iq

Qvj, BZ`wi

15| wvfbocKviti i Qut|– (1) tKvb KgPvix wbgewYZ th tKvb ai#bi Qut cvBteb, h_v t–

- (K) cY#eZtb Qut;
- (L) Aa#eZtb Qut;
- (M) webr teZtb Amvavi Y Qut;
- (N) wetkl AygZvRvbZ Qut;

- (O) m#zi va Qut;
- (P) gvZZKvj xb Qut;
- (Q) Aa`qb Qut;
- (R) `bigvEK Qut; Ges
- (S) Aemi cieZx`Qut|

(2) Dch³ KZey tKvb KgPvixK wetkl AygZvRvbZ Qut l Aa`qb Qut e`Zix Ab`wea Qut gAij Kmi tZ cmi te Ges Bvri mvari Y Quti w`#bi minZ mshy` Kmi qv l cθvb Kiv hvBtZ cv#i |

(3) Ut#÷#i ce#btgv`b j Bqv Dch³ KZey wetkl AygZvRvbZ Qut l Aa`qb Qut gAij Kmi tZ cmi te|

16| cY#eZtb Qut|– (1) cθZ`K KgPvix ZrKZ#`vqZ; cvj #b AvZewinZ Kv#e#mi 1/11 nvti cY#eZtb Qut AR# Kmi teb Ges cY#eZtb cθc` GKKvj xb Quti cmi gvY 4 (Pvi) gv#mi AwaK nBte bv|

(2) Dc-c`earv (1) Gi Aaxb AvRZ Quti cmi gvY 4(Pvi) gv#mi AwaK nBtj , Zivri msukθ KgPvixi Quti wmvie GKvU c`K LtZ Rgv t` Lt#bv nBte Ges `r` mb` Dc`vcb mrtcty` A`ev ersj vt`tki ewnti agv# mdi, Aa`qb ev AeKvk l wPEw#bv`#bi Rb` D³ RgvKZ.Qut nBtZ cY#eZtb Qut gAij Kiv hvBte|

17| Aa#eZtb Qut|– (1) cθZ`K KgPvix ZrKZ#`vqZ; cvj #b AvZewinZ Kv#e#mi 1/12 nvti Aa#eZtb Qut AR# Kmi teb Ges GBifc Qut Rgv nl qvi tKvb m#gv`v#Kte bv|

(2) Aa#eZtbi cθZ 2 (`θ) w`#bi Qut#K tKvb wPvKrmv KgRZ#ev`r` KgRZ# mb``v#lj mrtcty, 1 (GK) w`#bi cY#eZtb Qut#Z i#v#sh#Z Kmi qv tKvb KgPvixK m#e#P 12 (evi) gym chS#cY#eZtb Qut gAij Kiv hvBte|

18| cŁc`Zwenxb Qut|– (1) `r` mb` 0viv mgw`Z nBtj , tKvb KgPvixK Zvrv mgM0PvKmi RxeTb mteP 12 (evi) gym chS Ges Ab` tKvb Kvi tY nBtj , 3 (wZb) gym chS/Aa`eZtb cŁc`Zwenxb Qut gÄj Kiv hvBte|

(2) tKvb KgPvix Zvrv Qut cvl br nl qui cteB cŁc`Zwenxb Qut tFvM Kvi qv vclvi qv Avmtj , wZvb cteB th Qut tFvM Kvi qvQb cji vq tmB Qut AvRZ br nl qv chS/bZbfvte Mo Aa`eZtb tKvb Qut ciBeri AvAKvix nBteb br|

19| AmaviY Qut|– (1) hLb tKvb KgPvixi Ab` tKvb Qut cvl br br v`K ev Ab` cKvi tKvb Qut cvl br v`K A_P msikw KgPvix wj wLZfite AmaviY Quti Rb` Avte` b Ktib ZLb ZvrvK AmaviY Qut gÄj Kiv hvBte|

(2) AmaviY Quti tgqv` GKvarti 3 (wZb) gvtmi AvAK nBte br, Zte wvewyZ tytI D³ Quti tgqv` eweZ Kiv hvBtZ cvi, h_v t–

(K) th tytI msikw KgPvix GB ktZ`et` tk cŁkyY MhtYi AbgvZ cŁb nb th, D³ cŁkyY MhtYi cvi 5 (cŁP) ermti i Rb` wZvb Bbv`wDtu PvKmi Kvi teb;

(L) th tytI msikw KgPvix wPvKrmvxb v`Kb; A_ev

(M) th tytI Dch³ KZey GB gtg`msó nq th, D³ KgPvix Zvrv wqšy einfZ Kvi tY KZte` thw`v b Kvi tZ Amg_

(3) Dch³ KZey tKvb KgPvixi wvri QutZ Abgv`wzi mgqK fZvrcy KivRimn AmaviY QutZ ifcvšhi Z Kvi tZ cvi te|

20| wtkl ÄygZvRvbZ Qut|– (1) tKvb KgPvix Zvrv h_vh_ KZte` cij bKvtj ev Dnv cij tbi cvi YwZtZ A_ev Zvrv ct` AvawöZ wvKeri Kvi tY AvwZcŁb nBqv` wqZcvj tY Äyg nBtj , Dch³ KZey, ZvrvK wtkl ÄygZvRvbZ Qut gÄj Kvi tZ cvi te|

(2) th ÄygZvi Kvi tY wtkl ÄygZvRvbZ Qut Pvl qv nq tmB ÄygZv 3 (wZb) gvtmi gta` cKvk br cvBtj Ges th e`ir³ Äyg nb, tmB e`ir³ Abjvc ÄygZvi Kvi tY Awj t`Dch³ KZey tK AemZ br Kvi tj , wtkl ÄygZvRvbZ Qut gÄj Kiv nBte br|

(3) th tgqv` i Rb` wtkl ÄygZvRvbZ Qut cŁqvRbxq ewj qv wPvKrmv cvi l` cŁ`qb Kvi te tmB tgqv` i Rb` D³ Qut মঞ্জুর করা হইবে, এবং চিকিৎসা পরিষদের প্রত্যয়ন ব্যতিরেকে তাহা বর্ধিত করা হইবে না; এবং এইরূপ ছুটি কোনক্রমেই ২৪ (চব্বিশ) মাসের AvAK nBte br|

(4) wtkl ÄygZvRvbZ Qut Ab` th tKvb Quti mrvZ msh³ Kiv hvBte|

(5) hv` GKB ai tbi Ae`v cieZvRvtj tKvb mgq ÄygZv ew` cvq ev Dnvri cji vewE Ntu, Zvrv nBtj GKwaKeri wtkl ÄygZvRvbZ Qut gÄj Kiv hvBte, Zte Abjvc Quti cvi qvY 24 (PveYk) gvtmi AvAK nBte br Ges Zvrv th tKvb GKw ÄygZvi Kvi tY gÄj Kiv hvBte|

(6) th tytI KgRZP`i ayAvbtZvml K Ges Aemi fivZi cŁc` nq, tm tytI Aemi fivZi wltq PvKmi wmvve Kvi evi mgq wtkl ÄygZvRvbZ Qut KZte` cij tbi mgq wmvte MYbv Kiv nBte Ges Bvri Quti wmvve nBtZ wtvqvRb Kiv nBte br|

(7) wtkl ÄygZvRvbZ QutKvj xb teZb nBte wbgtefc, h_v t–

(K) Dc-clavb (5) Gi Aaxtb gÄjwKZ.Quti tgqv` mn th tKvb tgqv` i Quti cŁg 4 (Pvi) gvtmi Rb` cY`eZb; Ges

(L) GBjvc tKvb Quti Awkó tgqv` i Rb` Aa`eZb|

(8) Dc-clavb (1) nBtZ (7) G Dvij wLZ wvabmgvni cŁhvR`Zv Ggb KgPvixi tytI l m`vthvni Z Kiv hvBtZ cvi, whvb, Zvrv h_vh_ KZte` cij bKvtj , ev Dnvri cij tbi cvi YwZtZ, A_ev Zvrv ct` AvawöZ wvKeri Kvi tY, `NvbkZ AvwZcŁb nBqvQb A_ev whvb wv` tKvb KZte` cij bKvtj Zvrv ct` i `rfvmeK Svk einfZ AmyZv ev RLg evovBqv tZij vi m`tebr v`K, GBjvc AmyZv ev RLtgi` iab Äyg nBqvQb|

21| m½tva Qut|– (1) কোন কর্মচারীর পরিবারে বা গৃহে সংক্রামক ব্যাধি থাকার কারণে যদি আদেশ দ্বারা তাহাকে অফিসে উপস্থিত br nl qui Rb` wv` r` l qv nq, Zte th mgvqi Rb` D³ jvc wv` R KivRi v`K tmB mgqKvj nBte m½tva Qut|

(2) Avdm cŁvb tKvb wPvKrmK KgRZP`ev Rb` r` KgRZP` mrvvRtKtUi wvE`Z AbaY`21 (GKk) w` b A_ev A`rfvmeK Ae`vq AbaY`30 (wfk) w` tbi Rb` m½tva Qut gÄj Kvi tZ cvi teb|

(3) m½tvtai Rb` Dc-clavb (2) G Dvij wLZ tgqv` i AvZvi³ Qut cŁqvRb nBtj , Dnv Dch³ KZeyi wv`všl Abgv`ti GB clavbgvj vi Aaxb Ab` tKvb cKvi Qut wmvte MY` nBte|

(4) GB cġearbgvj vi ġearb Abjvq cġc` Qut mġctj, cġqRb nBtj Ab`ġea Quti minZ mġtġva Quti gġj Kiv hvBte |

(5) mġtġva QutZ _vKvKvtj tKvb KgPvixK Zinvġ ġqZ; cvj tġ Abġw`Z ejj qv MY` Kiv nBte bv Ges hLb tKvb KgPvix
নিজেই সংক্রামক ব্যাধিতে আক্রান্ত/nb, ZLb ZinvġK GBjfc tKvb Qut t`I qv hvBte bv |

22| **gvZZKvj xb Qut** |– (1) ġvġ v KgPvix cġġeZtġ 6 (Oq) ġm chSġgvZZKvj xb Qut cvBteb Ges Dnv Zinvġ cvl bv
Quti ġmġe nBtZ ev` t`I qv hvBte bv |

(2) tKvb ġbeġZ ġPvKrmK ev` t`K` KgRZPKZR.gvZZKvj xb Qut gġjvi Abġġva ġġw`Z nBtj , Dch³ KZġġyi ġetePbġ
gtZ KgPvixi cġc` Ab` th tKvb Quti minZ GKtġ ev mġġġmġi Z Kvi qv Dnv gġj Kiv hvBte |

(3) Uġ÷ G Pvkai Rġetb tKvb ġvġ v KgPvixK 2 (`B) evġi i AġaK gvZZKvj xb Qut gġj Kiv hvBte bv |

23| **Aemi cieZxQut** |– (1) tKvb KgPvix Quti cġc`Zv mġctj, Zinvġ ġeġkl teZtġi 1 (GK) ermi cġġMo teZtġ
Aemi cieZxQut cvBteb |

(2) tKvb KgPvix Zinvġ Aemi MġtYi ZmġtLi Ab`b 1 (GK) ġm cġeAemi cieZxQuti Rb` Avte`b Kvi tġeb Ges
Aemi MġtYi ZmġtLi Aemi cieZxQutZ hvBteb |

(3) tKvb KgPvix Zinvġ Aemi MġtYi ZmġtLi Ab`b 1 (GK) ġm cġeAemi cieZxQuti Rb` Avte`b bv Kvi tġ Zinvġ
cvl bv Qut Aemi MġtYi ZmġtLi ci Zvgvġ nBqv hvBte |

(4) Dc-cġearb (1) Gi Aaxb Aemi cieZxQut gġjvi ci tKvb KgPvixi AvRZ Qut cvl bv _mġtj ġZvb AvRZ Quti
AvġaK 12 (evi) ġm chSġbM`vqb MġY Kvi tZ cmi tġeb |

24| **Aa`qb Qut** |– (1) Uġ÷ Pvkai i Rb` mġvq nBtZ cvġi GBjfc ġel qvġ Aa`qb A_ev ġeġkl cġkYġ tKvġmAsk
MġtYi Rb` tKvb KgPvixK Dch³ KZġġy AaġeZtġ AvġaK 12 (evi) ġm Aa`qtb i Rb` Qut gġj Kvi tZ cmi tġeb Ges GBjfc
Qut Zinvġ Quti ġmġe nBtZ ev` t`I qv nBte bv |

(2) th tġtġ tKvb KgPvixK ġvġ tġ mġtqi Rb` tKvb Aa`qb Qut gġj Kiv nq Ges ġZvb cieZxġtj t`ġtZ cvb th,
gġjKZ.Quti tġqv` Zinvġ ġkYv tKvġġ ciġYvi Rb` cġqRbġq tġqv` AġcYv Kg, tm tġtġ mġtqi t`f Zv ciYKtġ Dch³
KZġġy ZinvġK AvġaK 1 (GK) ermtġi Rb` D³ Aa`qb Quti tġqv` evġZ Kvi tZ cmi tġeb |

(3) cġġeZtġ ev AaġeZtġ Qut ev ġev teZtġ AmġaviY Quti minZ GKtġ Aa`qb Qut gġj Kiv hvBte, Zte GBjfc
মঞ্জুরকৃত ছুটি কোনক্রমেই একত্রে মোট ২ (দুই) বৎসরের অধিক হইবে না |

25| **ġvġġEK Qut** |–**mi Kvi**, ġqġ ġqġ, Dnvġ KgPvix` i Rb` cġZ cvġKv ermtġi tġvU hZv`b ġvġġEK Qut ġbaġY Kvi tġeb
Uġ÷ i KgPvixMYI tġvU ZZv`b ġvġġEK Qut cvBteb |

26| **Quti cxġZ** |– (1) cġZ`K KgPvixi Quti ġmġe Dch³ KZġġy KZR.ġbaġi Z ġbqġ I cxġZtZ iYġteYġ Kiv
nBte |

(2) Quti Rb` mKj Avte`b KZġġy KZR.ġbaġi Z diġ nBtZ nBte |

(3) Avte`bKvix KgPvix th KgRZġ অধীনে কর্মরত থাকিবেন তাহার সুপারিশক্রমে উপযু³ KZġġy Qut gġj Kvi tZ cġtġb |

(4) ġeġkl cmi ġZtZ, tKvb KgRZġġ GB ġtġmSġ nb th, Zinvġ Aaxtb KgPZ tKvb KgPvixi Qut cvl bv ġġqġQ, Zte
ġZvb Dc-cġearb (2) Gi ġearb Ges AvbġmbK gġjv Avt`k mġctj, ZinvġK Aba¹⁵ (cġtġi) ġ tġi Rb` QutZ hvBvi AbġvZ
ġ tZ cmi tġeb |

27| **QutKvj xb teZb** |– (1) tKvb KgPvix cġġeZtġ QutZ _vKvKvtj , D³ Qut Avġtġ cġġZvb ġeġkl th teZb
cvBqġQb tmB teZtġi ġvġv nġtġ QutKvj xb teZb cvBvi AvġKvix nBteb |

(2) tKvb KgPvix AaġeZtġ QutZ _vKvKvtj D³ Qut Avġtġ cġġZvb ġeġkl th teZb cvBqġQb, tmB teZtġi Aaġvġ
QutKvj xb teZb cvBvi AvġKvix nBteb |

28| **Qut nBtZ cġġveZġ Kivtġb** |–Qut tġvMi Z tKvb KgPvixK Quti tġqv` tkl nBvi cġeġġqZ; cvj tġi Rb` Zje Kiv
hvBte Ges ZinvġK Abjfc fġte Zje Kiv nBtj , ġZvb th Kgġtġ ġcġv qv Avġmġvi Rb` ġb t`ġKZ nBqġQb, Dnvġ Dġt`k` i I qv bv
nl qvi ZmġL nBtZ ZinvġK KgPZ ejj qv MY` Kiv nBte Ges GZ`ġt`k` ġġtYi Rb` ġZvb ġġY fġZv cvBvi AvġKvix nBteb |

29| **Quti bM`vqb** |– (1) th KgPvix Aemi fġZv ev fġel` Zġġtj i ġġear MġtYi Rb` ġmġvSġMġY Ktġb bvB, ġZvb Zinvġ
mġYġPvkai Kvtj i Rb` ġeġaK 12 (evi) ġm chSġ cġZ ermtġi cġġvL`vZ Quti kZKiv cġġv fġM (50%) bM` UvKvq iġcvSġi Z
Kvi evi Rb` AbġvZ cvBtZ cġtġb |

(2) ġeġkl ġj- teZtġi ġvġġZ Dc-cġearb (1) G Dvġ ġZ Qut bM` UvKvq iġcvSġi Z Kiv hvBte |

cAg Aa`iq
agY fivZv, m\$bx, `wqZj fivZv, BZ`wi

30| **agY fivZv, BZ`wi** |—**tKvb Kgprix** evsj vt`ki Af`sti Zivri `wqZj; cyj bvt`agYKvtj ev e`jx Dcjtj`y agYKvtj ,l mi Kvi KZR.Dnri Kgprix`i Rb`, mgq mgq, uba`mi Z nri l kZ`ej x Abjvqx, agY fivZv l `wbK fivZv civBeri AwaKvix nBteb|

31| **m\$bx, BZ`wi** |— (1) KZ`ey Dnri tKvb Kgprix`tK, mvguqK cKwzi tKvb Kgm`uv`tbi Rb` A`ev wtkl tgari c`qvRb nq Ggb be c`Z`bgj-K ev Mtel Yv l Dbqbgj-K Kgm`uv`tbi Rb` m\$bx ev cy`vi c`v`tbi ths`KZv `wKtj mi Kvti i c`Pij Z wea-weab c`Z`cyj tbi ktZ`D³ m\$bx ev cy`vi c`v`b Kwi tZ cwi te|

(2) Dc-c`eab (1) Gi Aaxtb tKvb m\$bx ev bM` A`cy`vi gAjy Kiv nBte bv, hv` GZ`yj`tk` MmZ Kugiu KZR.Zivn mszvi k br Kiv nq|

32| **`wqZj; fivZv** |—**tKvb Kgprix Dch** কৰ্তৃপক্ষের আদেশক্রমে অন্যান্য ২১ (একুশ) দিনের জন্য তাহার নিজ দায়িত্বের অতিরিক্ত³ দায়িত্ব হিসাবে সমমানের বা উচ্চতর কোন পদের দায়িত্ব পালন করিলে সরকারের দায়িত্বভাৰা সংক্রান্ত বিধি-weab Abyri YceK Zivri`K`³ `wqZj; fivZv c`v`b Kiv nBte|

33| **Drme fivZv** |—mi Kvi KZR.GZ`yj`tk`, mgq mgq, Rvi KZ.mi Kwi Avt`k tgiZvteK U`÷ Gi Kgpri`MY`K Drmel fivZv c`v`b Kiv hvBtZ citi |

Io Aa`iq
PiKui eEvs

34| **PiKui eEvs** |—(1) c`K c`Kfite c`Z`K Kgprix i Rb` PiKui i eEvs`li`y`Yite`y`Y Kiv nBte Ges U`÷ KZR.`bri`³ PiKui ein msivjZ `wKte|

(2) tKvb Kgprix KZ`c`b KgrZ`f Dcw`wZtZ c`Z` erm`ti Gkevi Zivri PiKui ein t`wL`Z cwi teb Ges GBifc t`wL`evi ci DnrtZ`ij`wex`w`el`qwi` m`wK l m`u`y`e`ij`q`v`D`j`l`ce`R` Zwi Lmn`i`y`i` Kwi`teb|

(3) hv` tKvb Kgprix Zivri PiKui ein cwi`k`B`Kvtj DnrtZ` tKvb f`y` ev`vej`w`b` t`wL`Z` cib, Zivri nBtj`w`Z`w`b` Dnri mst`kva`tbi Rb` 15 (c`tbi) w`tbi gta`w`el`qwi`ij`w`L`Z`fite KZ`c`b KgrZ`f` w`t`M`Pi` Kwi`teb Ges D³ KgrZ`P`PiKui` ein`Z` c`qv`R`bx`q` mst`kva`b` Kwi`q`w`el`qwi`D³ Kgprix`tK`ij`w`L`Z`fite Aein`Z` Kwi`teb|

35| **ewlR tMcbxq Abje`b** |— (1) U`÷ Kgpri`MY` KZR.m`uv`w`Z` Kiv`Ges` Zivri`i` Av`Pi`Y` m`u`w`K`Z` ewlR` tMcbxq` Abje`b` c`v`q`b` c`x`w`Z` c`Z` Kwi`te` Ges` D³` Abje`b` ewlR` tMcbxq` Abje`b` bvtg` Awf`w`Z` nBte` Ges` wtkl` t`y`t`I,` c`qv`R`b`te`f`ta,` Abje`b`Kvix` KgrZ`f` w`b`KU` Dch` KZ`ey` tKvb` Kgprix`i` wtkl` tMcbxq` Abje`b` Pwrt`Z` cwi`teb|

(2) tKvb Kgprix Zivri tMcbxq Abje`b t`wL`Z` cwi`teb` bv, Zte` DnrtZ` tKvb` w`e`f`c` gsb` `w`Ktj, Dnri` `Kw`d`q`Z` c`v`tbi` w`Ksev` mst`kva`tbi` m`j`h`M` c`v`tbi` Rb` Zivri`K` Zrm`u`t`K`Aein`Z` Kiv` nBte|

mBg Aa`iq
AvPiY l k;Ljv, `D, BZ`wi

36| **AvPiY l k;Ljv** |— (1) c`Z`K Kgprix—

(K) GB c`eavbgvj`v` gmbqv` Pij`teb;

(L) th`e`w`³ ev`e`w`³ e`M`P` GLw`Z`qvi, Z`E`yeab` l` w`b`q`st`y` Avci`ZZt`Ktg`w`b`t`q`w`R`Z` i`w`q`v`t`Q`b` Zivri` ev` Zivri`i`³ Dri`v,` mg`q` mg`q,` c`E` m`Kj` Avt`k` l` w`b`t`R` cyj`b` Ges` gmbqv` Pij`teb;` Ges`

(M) mZZv, w`b`ov` l` Aa`emv`tqi` m`w`Z` U`÷` Gi` PiKui` Kwi`teb|

(2) tKvb Kgprix—

(K) tKvb` i`v`R`w`Z`K` Kgr`v`t`D` Ask`M`h`Y, Dnri` m`v`v`h`v`t` `P`u`v` `v`b` ev` Ab` tKvb` Dcv`q` Dnri` m`v`q`Z`v` Kwi`teb` bv` Ges` i`v`³ ev` U`÷` Gi` `t`P` cwi` c`S`x` tKvb` Kiv`R`j`v`t`c` w`b`t`R`t`K` R`w`Z` Kwi`teb` bv;

(L) Zivri` Ae`ein`Z` Ea`y`Z`b` Kgr`Z`f` ce`A`b`g`w`Z` e`w`Z`t`i`K` `w`q`Z`j` Abg`w`Z` `w`Kteb` bv` w`Ksev` PiKui` `j` Z`v`M` Kwi`teb` bv;

(M) U`÷` Gi` m`w`Z` t`j` b`b` i`w`q`v`t`Q` w`Ksev` t`j` b`b` `w`K`evi` m`w`teb`v` i`w`q`v`t`Q` Ggb` e`w`³ t`i` w`b`KU` nBtZ` tKvb` `v`b` M`h`Y` Kwi`teb` bv;

(N) tKib exgr tKv=ubxi GfRU inmte Kvr Kwi teb br;

(O) tKib e`emrtqi KvtR ubtqmRZ nBteb br ukseu btR ev Ab` tKib e`w³i cñZubia inmte Abjfc tKib e`emv cwi Pvj br Kwi teb br;

(P) Dch³ KZEtÿi ceftgr`b e`wZti tK emnti i tKib A%ZubK ev`eZubK Pvkwi MhY Kwi teb br; Ges

(Q) mi Kvi ev Dch³ KZEtÿi Abtgr`b e`Zxti tK Ab` tKib LDKvj xb KvtthP``wqZj MhY Kwi teb br|

(3) tKib Kgprix KZEtÿi ubKU ev Dnvi tKib m`tm`i ubKU tKib e`w³MZ ubte`b tck Kwi tZ cwi teb br Ges tKib ubte`b`_wktj, Zvni Kgprix Ae`ewZ EaYzb KgrZth gva`tg tck Kwi tZ nBte|

(4) tKib Kgprix Zvni Pvkwi m`uukZ tKib`vexi mg_#b Ut÷ ev Dnvi tKib KgrZth Dci i vR%wZK ev emnti i tKib cftie we`ti Kwi teb br A_ev we`ti i tPov Kwi teb br|

(5) tKib Kgprix Zvni চাকুরি সংক্রান্ত কোন বিষয়ে হস্তক্ষেপ করিবার জন্য সরাসরি কোন মন্ত্রী, সংসদ সদস্য বা অন্য কোন সরকারি কর্মকর্তাকে কিংবা সংসদে উপস্থিত হওয়ার জন্য কোন অনুরোধ করা যাবে না।

(6) tKib Kgprix Ut÷ Gi wcl qm` m`uukZ ev cI ev Ab` tKib MYgva`tgi mwnZ mi vmi tKib thwMthvM`vcb Kwi teb br|

(7) cñZ`K Kgprix Af`vmMZfvte FYM`Zv cwi nvi Kwi teb|

37|`tthi wftE|–KZEtÿi gtZ hvr tKib Kgprix, –

(K) Zvni`wqZj cij`tb Aetnj vi`vtq t`vlx nb;

(L) Am`vPi tYi`vtq t`vlx nb;

(M) cj`vq tbi`vtq t`vlx nb;

(N) A`y nb A_ev`yZv nri vBqv tdtj b;

(O) ubgeuYZ Kvi tY`bñZci vqY nb ev hys`msMZfvte`bñZci vqY evj qv weteuPZ nb, h_vt–

(1) wZub ev Zvni tKib tcvl` ev Zvni gva`tg ev Zvni ctÿ Ab` tKib e`w³ Zvni cKik` Avtqi Drtmi mwnZ Am`wZcY`q Gbjfc A_`m`u` ev m`uukE`Ltj i vtLb Ges hwnv AR`#bi thw³KZv t`LvBtZ wZub e`_`nb; A_ev

(2) Zvni cKik` Avtqi m`t½ mswMZ i yv br Kwi qv Riebhwcb Ktib;

(P) Pwi, AvZhvur, Zniej Zmiac ev cñZvi Yvi`vtq t`vlx nb; A_ev

(Q) KZEtÿi weiat`x bvkKZvgj-K Kvtthqj B nb ev Abjfc Kvtthqj B i inqtQb evj qv wetePbr Kwi evi hys`m½Z Kvi Y`vtK, A_ev Gbjfc Ab`vb` e`w³t`i mwnZ mswk` i inqtQb evj qv wetePbr Kwi evi hys`msMZ Kvi Y`vtK th, D³ Ab`vb` e`w³MY KZEtÿi weiat`x bvkKZvgj-K Kvtthqj B i inqtQb Ges ZvntK Pvkwi tZ i vLv RvZxq ubi vcvEvi cñZ`yñZKi evj qv weteuPZ nq, Zvni nBtj KZEtÿi D³ Kgprix Dci GK ev GKwAK`D Avtvc Kwi tZ cwi teb|

38|`Dmgn– (1) GB cñeaitbi Aaxtb ubigw³`Dmgn Avtvc thvM` nBte, h_vt-

(A) j NjD t

(K) wZi`vi;

(L) ubw`th tgqvt`i Rb` ct`vbwZ ev teZb eaB`wMZ i vLv; A_ev

(L) 7 (mvZ) w`tbi gj- teZtbi mgcwi giY UvKv KZth|

(Av) j iad t

(ক) নিম্নপদে বা নিম্নতর বেতনক্রমে বা বেতনক্রমের নিম্নস্তরে অবনতকরণ;

(L) Kgprix KZR.msNwJZ I cñwYZ Acivtai Kvi tY Ut÷ Gi Avw`R`yñZi Askw`tkl ev m`uukY`Zvni teZb ev Ab` tKib LvZi cvl br nBtZ Av`vqKiY;

(M) Pvkwi nBtZ AcwviY; A_ev

(N) Pvkwi nBtZ eiLv`KiY|

(2) tKib Kgprix Pvkwi nBtZ eiLv`nBtj wZub fweil`tZ Ut÷ Pvkwi cñBi AthvM` evj qv cñZcbrnBteb|

39/ ašmZK KihRjvtci tytT Z`šš c×wZ|– (1) cēarb 37 (0) Abyviti tKvb KgPvixi weiaš× Kihāiv mPbv Kivi tytT, KZēy–

(K) msukō KgPvixK wj uLZ Avt`k θviv D³ Avt`k Duj uLZ Zwi L nBtZ Zvni cōc` QutZ hVBevi Rb` ubt`R w`tZ cwi teb;

(L) D³ KgPvixi weiaš× th e`v MōtYi cōte Kwi te, tmB e`v Ges tmB e`v MōtYi wfiEmgr mēutK ZvniK wj uLZ fite AevZ Kwi te; Ges

(M) Dc-cēarb (2) Gi Aaxb AvfthvM Z`šš Rb` MWZ Z`šš KiguUi ubKU cōte e`v iecty Kvi Y`kBevi Rb` ZvniK hūm½Z mthvM cōvb Kwi tet

Zte kZ`vtK th, th tytT Dch³ KZēy GB gtgmsō nb th, ersj vt`ki ubi vEvi `t` ZvniK Abjyc mthvM cōvb Kiv mgnPxb btn, tmB tytT ZvniK Abjyc mthvM cōvb Kiv nBte bv|

(2) th tytT, Dc-cēarb 1 (M) Abyviti Z`šš KiguU nq, tmB tytT ubtqMKvix KZēy, Avfh³ KgPvixi c`ghPvi ubtg btn Ggb 3 (wZ) Rb KgRZf mgštq, Z`šš KiguU MvB Kwi teb |

(3) Dc-cēarb (2) Gi Aaxb MWZ Z`šš KiguU AvfthvMi Z`šš Kwi teb Ges ubtqMKvix KZēy ubKU Z`šš dj vj cōz te`b AvKviti tck Kwi teb Ges ubtqMKvix KZēy D³ cōz te`b i Dci th ijc Dch³ evj qv gtb Kwi teb tmB ijc ubt`R cōvb Kwi teb|

40/ jNyθi tytT Z`šš c×wZ|– (1) GB cēarbgvji Aaxb tKvb KgPvixi weiaš× Kihāiv mPbv Kivi tytT KZēy hī AvfgZ tcvl Y Kti b th, Zvni weiaš× AvfthvM cōwYZ nBtj, ZvniK wZi `vi Atcyv KtVvi Zi tKvb `θ cōvb Kiv nBte, Zvni nBtj KZēy–

(K) Avfh³ e`v³i weiaš× AvbxZ AvfthvM mgn ZvniK wj uLZ fite RvbvBteb Ges Avfh³ e`v³ KZR. AvfthvM bgv cōbi 7 (mvZ) Kihāi e`mi gta` Zvni AvPi tYi `Kudqr cōvtbi Rb` Ges wZib e`v³ MZ fite i`bvxi B`Qv tcvl Y Ktib uKbv Zvni RvbvBevi Rb` ubt`R cōvb Kwi teb; Ges

(L) `dv (K) tZ Duj uLZ ubaθi Z mgtqi gta` Avfh³ e`v³ KZR. tckKZ. Kudqr, hī wKQz vtK, wePbv Kwi te Ges wZib hī e`v³ MZ fite i`bvxi B`Qv tcvl Y Kvi qv vtKb, Zte ZvniK e`v³ MZ fite i`bvxi mthvM t`l qvi ci A_ev ubaθi Z mgtqi gta` hī wZib `Kudqr tck bv Kvi qv vtKb, Zte GB ijc mgtqi gta` ZvniK j Nyθ cōvb Kwi tZ cwi tebt

Zte kZ`vtK th, KZēy cōqvRb gtb Kwi tj, Avfh³ e`v³ tK e`v³ MZ i`bvxi t`l qvi ci, Zvni c`ghPvi ubtg btn Ggb GKRb Z`šš Kivx KgRZP ubtqM Kwi qv, Z`šš KZK wvθ mgtqi gta`, cōz te`b `vLj Kivi Rb` Z`šš Kivx KgRZP ubt`R w`tZ cwi te|

(2) Z`šš Kivx KgRZf cōz te`b cVBevi ci KZēy ZrmēutK Pevš i m×vš MōY Kwi te A_ev cōqvRb gtb Kwi tj, AvAKZi Z`šš Rb` Avt`k w`tZ cwi te A_ev cōqvRbxq e`v MōY Kwi tZ cwi te|

(3) Dc-cēarb (2) Gi Aaxb AvAKZi Z`šš Avt`k t`l qv nBtj, Z`šš dj vj l cōz te`b cōbi ci KZēy Pevš i m×vš MōY Kwi te|

(4) th tytT cēarb 37 Gi `dv (K) ev (L) tZ Duj uLZ KihRjvtci Rb` tKvb KgRZP l KgPvixi weiaš× tKvb Kihāiv mPbv Kwi tZ nq Ges KZēy hī GB ijc AvfgZ tcvl Y Kti th, AvfthvM cōwYZ nBtj, Avfh³ tK wZi `vi `θ cōvb Kiv hVtZ cti, tmB tytT KZēy–

(K) Avfh³ e`v³ tK e`v³ MZ i`bvxi mthvM `vb Ki Zt D³ `θ Avt`v Kwi tZ cwi te; A_ev

(L) Avfh³ e`v³ e`v³ MZ fite Dcv`Z bv nBtj ev Dcv`Z nBtZ A`Kvi Kwi tj–

(A) i`bvxi e`v³ tK Avfh³ e`v³ i Dci `θ Avt`v Kwi tZ cwi te; A_ev

(Av) Dc-cēarb (1), (2) l (3) G evYZ c×wZ Abyviti Kivi ci AvfthvM cōwYZ nBtj, Avfh³ e`v³ tK cēarb 38 Gi Dc-cēarb (1) Gi `dv (K) tZ evYZ `θ Atcyv i aZi `θ Avt`v Kwi tZ cwi te|

41| **ia`ði tyt`I Z`tsf c`xwZ** |– (1) th tyt`I tKvb Kgprixi **ieia`x** GB c`earbgvj vi Aaxb tKvb Kihavi mPbr Kwi tZ nq Ges KZey AwfgZ tcvY Kti th, AwfthvM c`gwyZ nBtj , **ia`ð** Avtvc Kiv c`qrb nBtZ cvti, tmB tyt`I KZey–

(K) AwfthvMbgv c`lqcb Kwi teb Ges c`lweZ `tði **vel q DnvZ Dtt** L Kwi te Ges th mKj AwfthvMi wfiE tZ AwfthvMbgvU c`lqcb nBqtQ Dnvi **weeY** Ges KZey Avt`k c`lvtbi mgta Ab` th mKj Nubv **etePbr Kivevi B`Qv** tcvY Kti Zvni KgprixtK AevnZ Kwi te; Ges

(L) Awfh³ e^{ir3}, AwfthvMbgv c`lbi ci 10 (`k) Kihf etmi gta` AvZlc`y mg_ð Kwi qv wj uLZ weewZ tck Kwi teb Ges c`lweZ `ð tKb Zvni Dci Avtvc Kiv nBte **br Zrm`utK`Kvi Y`kfbteb** Ges wZub e^{ir3}MZfite i`bvx B`Qv tcvY Kti b wK **br Zvni Dtt** L Kwi teb t

Zte kZ`vtK th, Duj uLZ tgq` tkl nBvi cteB Awfh³ e^{ir3} hri` mgq **ew`x** Rb` Avt`b Ktib, Zvni nBtj KZey ZvntK Zvni wj uLZ weewZ tck Kwi evi Rb` 10(`k) Kihf em chSimgq w` tZ cwi teb |

(2) thB tyt`I Awfh³ e^{ir3} Duj uLZ ev **ewaZ** mgta gta` Zvni AvZlc`y mg_ðbi Rb` weewZ tck Kwi teb, tmB tyt`I কর্তৃপক্ষ অভিযোগ সংক্রান্ত অন্যান্য বিষয়াদির সাক্ষ্য প্রমাণসহ তাহার বিবৃতি বিবেচনা করিবে এবং অনুরূপ বিবেচনার পর কর্তৃপক্ষ যদি AwfgZ tcvY Kti th–

(K) Awfh³ e^{ir3} i **ieia`x** mPZ Kihaviu AMhi nBvi chfb Kvi Y bvb, Zvni nBtj D³ AwfthvM c`Z`vni Kwi te Ges Z`bvyti D³ Kihavi v **ub`uE** nBte;

(L) Awfh³ e^{ir3} i **ieia`x** mPZ Kihaviu AMhi nBvi chfb Kvi Y AvtQ, wKs` Zvni **ieia`x** AwfthvM c`gwyZ nBtj j Nyð c`lvtbi c`qrb nBte, Zvni nBtj Awfh³ e^{ir3} tK e^{ir3}MZfite i`bvx mthvM `vb Kwi qv Zvni AvZlc`y mg_ðbi Rb` weewZ tck i Zvni nBtZ 30(wk) Kihf etmi gta` th tKvb GKiu j Nyð c`lvtbi Kwi tZ cwi te A_ ev j Nyð Avtvtci Dtt`k` c`earb 40 Gi Aaxb GKRb Z`sf KgrZP`ubtqvm Kwi qv D³ c`earb ewYZ Kihf`vj x **Abvyi Y** Kwi tZ cwi te; Ges

(M) D³ Kihaviq Awfh³ e^{ir3} i Dci , **ia`ð** Avtvtci Rb` chfb Kvi Y AvtQ, Zvni nBtj AwfthvM Z`tsf Rb` Awfh³ e^{ir3} i c`gh`vi **ubtgbt`nb** Ggb GKRb Z`sf KgrZP`ev GKiu Z`sf **teW`ubtqvm** Kwi teb |

(3) th tyt`I Awfh³ e^{ir3} Duj uLZ ev **ewYZ** mgta gta` Zvni AvZlc`y mg_ðbi Rb` wj uLZ weewZ tck **br Ktib**, tmB tyt`I KZey **ubavni** Z mgqmgv ev **ewaZ** mgq tkl n l qvi Zvni L Awfh³ e^{ir3} i c`gh`vi **ubtgbt`nb** Ggb GKRb Z`sf KgrZP` ev Z`sf Kgiu, 1(GK) nBtZ 10(`k) Kihf etmi gta` AwfthvMbgv ewYZ AwfthvM Z`sf Kwi evi Rb`, **ubtqvm** Kwi teb |

(4) Z`skvix KgrZP`ev, tyt`I **wetktl**, Z`sf Kgiu Z`tsf Avt`k `vtbi Zvni nBtZ 10(`k) Kihf etmi gta` Z`tsf Kiv i **ia`kwi** teb Ges c`earb 42 G ewYZ c`xwZ **Abvyti** Z`sf cwi Pj **br** Kwi teb Ges Z`skvix KgrZP`ev Z`sf Kgiu KZetyi **ubku** Z`KZR **ubavni** Z mgta gta` Z`sf **c`Zte`b** tck Kwi teb |

(5) Z`skvix KgrZP`ev, tyt`I **wetktl**, Z`sf Kgiu Z`sf **c`Zte`b** c`lbi ci KZey **c`Zte`bu** **etePbr** Kwi te Ges D³ AwfthvMi Dci Dnvi **wx`vshij** **ucex** Kwi te Ges Awfh³ e^{ir3} tK D³ **c`Zte`b** i **Kicmn** **wx`vshij** RibvBteb |

(6) KZey hri` Dc-c`earb (5) **tgvzteK** , **ia`ð** Avtvtci **wx`vshij** Kti, Zte c`lweZ `ð Awfh³ e^{ir3} i **c`Z** tKb Avtvc Kiv nBte **br**, Zrm`utK⁹ (mvZ) Kihf etmi gta` ZvntK Kvi Y `kfbvi **ubt`R** w`te |

(7) KZey D³ Kihavi Dci **Peishij** **wx`vshij** Kwi te Ges Awfh³ e^{ir3} tK Dnvi AevnZ Kwi te |

(8) GB c`earb i Aaxb Z`sf Kihaviq chfb **mv`y`** c`gvy wj **ucex** **wktZ** nBte Ges th tyt`I tKvb Z`sf KgrZP`ev Z`sf Kgiu **ubh³** Kiv nq, tmB tyt`I D³ KgrZP`ev Kgiu Z`tsf **c`Zte`b** l Dnvi mg_ð **hy`msMZ** Kvi Y wj **ucex** **wktZ** nBte |

(9) GB i c` mKj Z`sf Kihavi **tlmcbxq** **ewj** qv MY` nBte |

42| **Z`sf KgrZPKZR Abvyi Yq Kihf`vj x** |– (1) Z`sf KgrZP`gvj i **bvx** i **ai** w`b nBtZ Dnvi tkl **br** n l qv **chS** **c`Z** i **bvx** **Abvyi** Kwi teb Ges Kvi Y wj **ucex** **br** Kwi qv D³ i **bvx** **gvZex** i uLteb **br** |

(2) Z`skvix KgrZPKZR **cwi** Pmj Z Z`tsf–

(K) Awfh³ e^{ir3} th mKj AwfthvM A`kvi Ktib tmB mKj AwfthvM **m`utK`g`g`uLk** **mv`y`** MhY Kiv nBte Ges Dfq **c`ytK** AwfthvM **m`uKZ** **c`lmsuMK** ev , **ia`Zc`y`** wj wj K **mv`y`** Dc`vctbi **hy`msMZ** mthvM c`lvtbi Kwi tZ nBte Ges **GB i c`** tKvb **mv`y`** Dci`Z nBtj Dnvi **etePbr** Kwi tZ nBte;

(L) Awfh³ e^{ir3} **c`Zc`tyi** **mv`y`MYtK** i Riv Kwi evi, e^{ir3}MZfite **mv`y`** c`lvtbi Kwi evi Ges Zvni **c`y`** mg_ð **Kvix** tKvb e^{ir3} tK **mv`y`** **wmvte** Dc`vcb Kwi evi **AaKvix** nBteb;

(M) AwfthvtMi mg_fb gvgj v Dc`vcbKvix e`w³ Awfth³ e`w³ tK Ges Zvni mivxMYtK tRiv Kvi evi AwKvix nBteb;

(N) Awfth³ e`w³ clmsMK b_w c`f i Rb` Abjiva Kvi tZ cmi teb, Zte ZvntK b_w i tUvKvi Ask tKvb cKvtiB t`uL tZ t` l qv nBte bv|

(3) Z`SKvix KGRZPkvY wj uce x Kvi qv tKvb ubw`th mivxtK ev tKvb ubw`th miv` Zj e Kvi tZ ev MhY Kvi tZ A`xKvi Kvi tZ cmi teb|

(4) KZey AwfthvtMi mg_fb Z`SKvix KGRZP ubKU nel quU Dc`vctbi Rb` th tKvb e`w³ tK gtbvbxZ Kvi tZ cmi te|

(5) Z`SKvix KGRZPhw` GB gtagmsb nb th, Awfth³ e`w³ Z`tsi AMMhZtZ evav clvb ev evav clvbi tPov Kvi tZ tQb, Zvni nBtj Awfth³ e`w³ tK mZKqKvi qv w` teb Ges D³ ifc mZKqKvi evi ci l hw` t`uL tZ cvb th, Awfth³ e`w³ Zvni Agvb` Kvi qv KvR Kvi tZ tQb, Zvni nBtj wZib tmB gtag Zvni w`vstj wj uce x Kvi teb Ges b`vq w`Pvti i Rb` wZib th c`xwZ mtefEg ewj qv gtb Kvi teb tmB c`xwZ tZ D³ Z`slmgvb Kvi teb|

(6) Z`SKvix KGRZPhw` GB gtagmsb nb th, Awfth³ e`w³ i AvPi Y Zvni `wqZ ev Kvhf` tqi Rb` AegvbbvKi, Zvni nBtj wZib Zrm`uMKZ clmsMK NUbvej x l cmi w`wZ wj uce x Kvi teb Ges nel quU KZey tK AeinZ Kvi teb, AZtci KZey Dch³ wetePbv Kvi tZ c`eavb 37 Gi `dv (L) tgvZtK Awfth³ e`w³ i wei x c`Kfite Kihavi v mPbv Kvi tZ cmi te|

(7) Z`SKvix KGRZPZ` slmgvbi ci 10(`k) Kvhf` etmi gta` Zvni Z`tsi dj v dj clZte`b AvKvti KZey i wKU tck Kvi teb|

(8) Awfth³ e`w³ t`v l x ev w`t`f wKbv Zvni Dvj l ceR` Z`SKvix KGRZP clZw AwfthvtMi Dci `xq w`vst` clvb Kvi teb, Zte kw`lev Ab` wKQzm`utK tKvb mgvni k Kvi teb bv|

(9) KZey tKvb nel tQ Dch³ ewj qv gtb Kvi tZ, GB c`eavb gij vi Aaxtb GKRb Z`SKvix KGRZP wbtqM Kvi evi cmi etZ`GKwK e`w³ i mgstQ GKwU Z`sl KigwU wbtqM Kvi tZ cmi te, Ges thyt` t Abjvc tKvb Z`sl KigwU wbtqM Kiv nq, tmB tyt` GB c`eavb Dvj wL tKvb Z`SKvix KGRZP Rb` Abjvi Yx w`eavb D³ KigwU tyt` l Abjvi Yx ewj qv wetePZ nBte|

(10) Dc-c`eavb (9) G Dvj wL Z`sl KigwU tKvb `ev tK D³ KigwU tKvb m`tm`i Abjw`wZi Kvi tZ D³ KigwU tKvb কার্যক্রম বা সিদ্ধান্ত বাতিল প্রতিপন্ন হইবে না কিংবা তৎসম্পর্কে কোন প্রশ্ন D`vcb Kiv hvBte bv|

43| mgwqK eiLv`l | (1) c`eavb 38 Gi Aaxb tKvb Kgpvix w`e x tKvb AwfthvtMi `vtq , i e`d clvbi m`tebv _wktj , KZey clqvRbx ev mgvPxb gtb Kvi tZ ZvntK mgwqKfite eiLv`l Kvi tZ cmi te t

Zte kZ`v tK th, KZey AwKZi mgvPxb gtb Kvi tZ, D³ Kgpvix tK mgwqKfite eiLv`l Kvi evi cmi etZ`w wL Z Avt`k 0v v D³ Avt`k Dvj wL Z wmi L nBtZ Zvni Qw` cl`Zv mvtcty, ZvntK QwtZ hvBevi Rb` w`t`R w` tZ cmi te|

(2) thyt` tKvb Kgpvixi clZ AvtvcZ Pkvi nBtZ eiLv`lev AcvitiYi `d tKvb Av`vj Z ev clvmbK UvBejvtj i w`vst` 0v v ev D³ w`vst` dtj ewjZ ev AKvhRi ewj qv tNmZ nq Ges KZey nel quU cmi w`wZ wetePbv ci gj-Zt th AwfthvtMi w`vst` ZvntK eiLv`lev AcvitiYi `d Avtvc Kiv nBqvQj tmB e`vcti Zvni w`e x Av l Z`SKvix vBevi w`vst` MhY Kti, tmB tyt` D³ eiLv`lev AcvitiYi `d Avtvtci gj- Avt`ki Zvni L nBtZ D³ Kgpvix mgwqKfite eiLv`l nBqvQb ewj qv MY` nBte Ges cteZ`Avt`k bv t` l qv ch`sl wZib mgwqKfite eiLv`l wktb|

(3) tKvb Kgpvix mgwqKfite eiLv`l wKvi mgtq mi Kvi w`e l Avt`k Abjvq tLvi wK fivv cvBteb|

(4) FY ev tdSR`vix Acivtai `vtq KvivMti tmc`Q(KviviMti tmc`PAt` Q`ndvRtZ0 i wjZ e`w³ MYI A`sf³ nBteb) Kgpvix tMbzvti i Zvni L nBtZ mgwqKfite eiLv`lev qv MY` Kvi tZ nBte Ges Zvni w`e x GB c`eavbgij vi Aaxb mPZ Kihavi v cmi mgvb bv nl qv ch`sl wZib h`v wZ tLvi wK fivv cvBteb|

44| cbevj | (1) hw` c`eavb 39 Gi Dc-c`eavb (1) Gi `dv (K) tgvZtK mgwqKfite eiLv`lev, tyt` w`tk l, QwtZ tcl`i Z tKvb Kgpvix eiLv`l, Pkvi nBtZ AcvitiY ev c`vzbZ Kiv bv nBqv`v tK, Zvni nBtj ZvntK Pkvi tZ cbevj Kiv nBte A`ev, tyt` w`tk l, ZvntK Zvni c`gh`vq Avmb ev mgc`gh`v clvb Kiv nBte Ges mgwqK eiLv`l ev tyt` w`tk l, QwtKvj xb mgtq wZib cY`teZtb KZ`i Z wQtb ewj qv MY` Kiv nBte|

(2) Dc-c`eavb (1) Gi w`eavb mvtcty mgwqKfite eiLv`l ci cbevtj i w`l q mi Kvi Kgpvix i tyt` clhvR` ersj vt`k Pkvi w`eavj v 0v v wqvstZ nBte|

45| **tdSR`vix gvgjv, BZ`wi tZ AuUK KgPvix** |– (1) FY ev tdSR`vix Acivtai `vtq tKvb KgPvix KviMti tmcv`l^o nI qvi Kvi tY KZE` nBtZ Abgwi`wZ `vKtj, Zivni wei t`x gvgj vi cwi mgwB br nI qv chSf GBifc Abgwi`wZKvtj i Rb` wZwb tLvi vKx fivZv e`ZiZ tKvb teZb, OubKij xb teZb ev Ab` tKvb cKvi fivZv cvBteb br Ges gvgj vi cwi`wZ Abgwi`wZ Zivni teZb I fivZv gvgj v w`uEi ci mgSg Kiv nBte |

(2) Dc-cleavb (1) G Duj`wZ Aciva nBtZ tKvb KgPvix Luj vm cvBtj, A`ev F tYi `vtq Kvi veitYi ty tT D³ `vq Zivni wqSf ewfZ cwi`wZi Kvi tY D^{me} nBqwiQj euj qv cwmYz nBtj, cbc` teZb-fivZv i UvKv ZivntK m`uYf c cwb Kiv nBte Ges Abgwi`wZKvtj wZwb KZE`i Z wQtj b euj qv MY` nBte |

46| **Av`tki wei t`x Avcj** |– (1) tKvb KgPvix Dch³ KZE`y KZR`mvari Y ev wtkl Av`k Oviv, wbañi Z KZE`tyi wBKU, A`ev th ty tT Abjfc tKvb KZE`y wbañi Z bvb, tmty tT th Av`k`vbKvix KZE`tyi Av`tki wei t`x Avcj i c`lve Kiv nBte, wZwb th KZE`tyi Ae`wñZ Aat`b Zivni wBKU, A`ev th ty tT wbtqMKvix KZE`tyi Aat`b tKvb KZE`y Av`k`vb Kvi qv tQb, tmty tT wbtqMKvix KZE`tyi wBKU Avcj KwitZ cwi`teb |

(2) Avcj KZE`y wbtq³ wcl qmgn`wetePbv Kwite, h_v :-

(K) GB cleavbgvj vi wbañi Z c`wZ cuj b Kiv nBqv tQ wKbv, bv nBqv `vKtj Dnvi Kvi tY b`vq wPvti i nwb nBqv tQ wK br;

(L) Awf`thwMngñi Dci c`lE w`vSf m`wK I b`vqm`zZ wK br; Ges

(M) Avt`wcz `d gvt`wZwi³, chfB ev AchfB wKbv |

(3) Avcj KZE`y thifc Av`k`vb Kiv Dch³ euj qv wetePbv Kwite tmBifc Av`k`vb cwb Kwite |

47| **Av`vj tZ wPvixab Kihñiv** |– (1) tKvb KgPvixi wei t`x, GKB wcl tqi Dci, tKvb Av`vj tZ tKvb tdSR`vix gvgj v ev AvBbMZ Kihñiv wPvixab `vKtj, Zivni wei t`x wfvMq Kihñiv mgvctbi e`vcti tKvb evav `vKte br, wKs`hw` KZE`y wfvMq Kihñiv D³ KgPvixi Dci tKvb `d Avt`vc Kwievi w`vSf MñY Kti b, Zivni nBtj D³ gvgj v ev AvBbMZ Kihñiv w`uEi ev m`ubabr nI qv chSf D³ ifc `Dit`vc `wMZ `vKte |

(2) tKvb KgPvix Public Servants (Dismissal on Conviction) Ordinance, 1985 (Ordinance No. V of 1985) G ewYZ tKvb Aciva e`ZiZ Ab` tKvb Acivtai `vtq tKvb Av`vj Z KZR`t`vix mwe`l nBtj, GBifc m`vRvcb D³ KgPvix tK GB cleavbgvj vi Aaxb kw`lcwb Kiv nBte wK br KZE`y Zivni w`i Kwite |

(3) KZE`y Dc-cleavb (2) Gi Aaxb ZivntK kw`lcwb i w`vSf MñY Kwitj, wcl qv i cwi`wZ tZ thBifc Dch³ euj qv wetePbv Kwite tmBifc `d cwb KwitZ cwi`te Ges GBifc `d cwb i Rb` tKvb Kihñiv mPbv Kwievi c`lqvRb nBte br Ges c`lweZ `d i wei t`x Kvi Y`kPvri Rb` I D³ KgPvix tK tKvb m`thwM t`l qvi c`lqvRb nBte br |

(4) KZE`y Dc-cleavb (3) Gi Aaxb tKvb KgPvixi Dci tKvb `d Avt`vc br Kwievi w`vSf MñY Kwitj, th ty tT ZivntK PvKw tZ cyeñij ev enij ivLvi w`vSf nBtZ tQ U`÷ tmty tT Dch³ KZE`tyi ev mi Kviti i Abtgv`b MñY Kwite |

**Aóg Aa`vq
Aemi MñY I Ab`wb` mgyav**

48| **fieI` Znej** |– fieI` Znej Puv cwb i wcl tq, tKvb KgPvix mi Kwii KgPvix` i ty tT c`lhwR` mKj wewa el cleavb Oviv cwi Puj Z nBteb |

49| **AubjZwll K** |– (1) wbtq³ th tKvb KgPvix AubjZwll K cvBteb, h_v :-

(K) wub Ut t`÷ Ab`b 3 (wZb) ermi Ae`vñZ fite PvKwi Kwit qv tQb Ges kw`l t`f c PvKwi nBtZ ei Lv`l, c`Pz ev Acmwi Z nb bvb;

(L) wub KZE`tyi AbgwiZ e`wZti tK PvKwi nBtZ c`Z`vM ev PvKwi Z`vM Kti b bvb; Ges

(M) 3 (wZb) ermi cY`ñl qvi cte`wbtq³ tKvb Kvi tY th KgPvixi PvKwi i Aemib nBqv tQ, h_v :-

(A) wZwb th ct` wbh³ i wqv tQb tmB c` wej f nBqv tQ A`ev c`msL`v nwtmi Kvi tY wZwb PvKwi nBtZ QwvB nBqv tQb;

(Av) m`uY`ev AvsñkK Amigt`⁹ Kvi tY ZivntK PvKwi nBtZ ei Lv`l Kiv nBqv tQ; A`ev

(B) PvKwi i Z`vKvKvtj wZwb gZ`zei Y Kwit qv tQb |

(2) tKvb KgPvix K Zvni Pvkai i cDZ`K cYermi ev AvsukK ermii i tytI 120 (GKkZ nek) Kvhp etmi EfatKvb mgtdi Rb` g gtdmi gj- teZtbi niti AvbZvml K cDvb Kiv nBte |

(3) mefkI MpxZ teZb AvbZvml K MYvri gj- wfiE nBte |

(4) tKvb KgPvixi gZai Kvi tY AvbZvml K cDc` nBtj hvntZ Zvni gtbvixZ e`w er e`wMY Dni ciBeri AwaKvix nb Z%b` cDZ`K KgPvix KZey` KZR ubaZi Z di tg GK ev GKwaK e`w tK gtbvixb `vb Kwi teb |

(5) tKvb KgPvix Dc-cDearb (4) Ablyqx GKwaK e`w tK gtbvixb `vb Kwi tj, Zvni gtbvixbctI, Zvni MtK cD`q Ask GBifc Dtg Kwi teb thb AvbZvml tKi m`uYUvKv DntZ ASf:3 nq, Ges hv` GBifc Dtg Kiv br nq Zte UvKvi cwi gvY mgvb Astk fIM Kiv nBte |

(6) tKvb KgPvix gtbvixZ e`wMYtK th tKvb mgtdi wj mLZ tbnuk Oviv D3 gtbvixb cI emZj Kwi tZ cvtib, Ges GBifc Kwi evi mgtdi, D3 tbnuktiki minZ Dc-cDearb (4) I (5) Gi Ablyviti GKwU bZb gtbvixbctI tCtY Kwi teb |

(7) tKvb gtbvixbctI br vnkTj KgPvixi gZai ci Zvni AvbZvml tKi UvKv DEi waKvi ctYvcti i wfiE tZ Zvni `ea I qmi k ev I qmi kMYtK cDvb Kiv nBte |

50| **Aemi fvZv I Aemi MhY mjev** |— (১) কর্তৃপক্ষ, সরকারের পূর্বানুমোদনক্রমে, লিখিত আদেশ দ্বারা সাধারণ ভবিষ্য তহবিল, অবসর ভাতা ও অবসরজনিত সুবিধাদি সংক্রান্ত পরিকল্পনা চালু করিতে পারিবে এবং এইরূপ পরিকল্পনা সংক্রান্ত যাবতীয় *wel tq mi Kwi KgPvix MtYi tytI cDhvR` wewgij v I mi Kvi KZR.Zrm`utK`mgtdi mgtdi RvixKZ.Avt`k ev ubt`R cDqvRbix AwfthvRbmn cDhvR` nBte |*

(2) Dc-cDearb (1) G Duj mLZ cwi Kí Pjy Kiv nBtj cDZ`K KgRZPI KgPvix D3 cwi Kti i Aaxb Aemi fvZv I Aemi MhY mjev` MhYi B`Qv cKvk Kwi tZ cwi teb |

(3) Dc-cDearb (2) Ablyviti B`Qv cKvk Kiv nBtj Zvni Pevslewj qv MY` nBte Ges D3 ic B`Qv cKvk Kwi evi ci msukw KgPvix, mi Kwi KgPvix MtYi tytI cDhvR` wewgij v I mi Kvi KZR.Zrm`utK`mgtdi mgtdi RvixKZ.Avt`k ev ubt`R Ablyqx অবসর ভাতা ও অবসর গ্রহণ সংক্রান্ত সুবিধাদি পাইবেন ।

(4) tKvb KgRZPI KgPvixi fivel` Znej wmvte KgRZPI KgPvixi ubtRi Ask cDvb eve` Rgv UvKv KZey`i ubKU mgcY Kwi tj, wZib Dc-cDearb (3) Ablyviti Aemi fvZv I Ab`vb` Aemi MhY mjev` cvBtZ cvtib |

beg Aa`vq

Aemi MhY, Pvkai Aemb I Ae`vniZ

51| **Aemi MhY, BZ`wi** |— *Uit`-1 KgPvix`i Aemi MhY Ges Zvnt`i clytubtqvtMi wel tq Public Servants Retirement Act, 1974 (Act No. XII of 1974) Gi wewbvej x cDhvR` nBte |*

52| **Pvkai i Aemb, Pvkai nBtZ AcvviY, BZ`wi** |— (1) DchY KZey` tKvb Kvi Y cDkE e`wZti tK, Ges 1 (GK) gtdmi wj mLZ tbnuk cDvb Kwi qv A`ev D3 tbnuktiki cwi etZ` (GK) gtdmi gj- teZb cDvb Kwi qv, tKvb wkyvbwetmi Pvkai i Aemb NUvBtZ cwi teb Ges wkyvbwem Zvni Pvkai Aemviti Kvi tY tKvb cKvi ywZci-Y cvBteb br |

(2) GB cDearb gij vq wfbefc hvni wKOB` vKk br tKb, Dch3 KZey` tKvb Kvi Y cDkE Kwi qv th tKvb KgPvix K 90 (beYB) w`tbi tbnuk Oviv A`ev Zrcwi etZ`90 (beYB) w`tbi gj- teZtbi mgcwi gvY A`cwitkva Kwi qv ZvntK Pvkai nBtZ AcvviY Kwi tZ cwi te |

53| **B`dv`vb, BZ`wi** |— (1) tKvb KgPvix DchY KZey`i ubKU Zvni Awfctq Dtg lceR 3 (wZb) gtdmi wj mLZ ce` tbnuk cDvb br Kwi qv Zvni Pvkai Z`vM Kwi tZ ev Pvkai nBtZ wai Z` vnkTj cwi teb br, Ges Hifc tbnuk cDvb e`Zvi tytI, wZib Ut`-tK Zvni 3 (wZb) gtdmi teZtbi mgcwi gvY UvKv ywZci-Y wmvte cDvb Kwi tZ eva` vnkTeb |

(2) tKvb wkyvbwem Zvni Awfctq Dtg lceR 1 (GK) gtdmi wj mLZ ce` tbnuk cDvb br Kwi qv Zvni Pvkai Z`vM Kwi tZ cwi teb br, Ges GBifc tbnuk cDvb e`Zvi tytI, wZib Ut`-tK Zvni 1 (GK) gtdmi gj- teZtbi mgcwi gvY UvKv ywZci-Y wmvte cDvb Kwi tZ eva` vnkTeb |

(3) tKvb KgPvixi wai t`x k:Lj vRvbZ e`e`v MhY i i`æ nBqv vnkTj wZib Ut`- Gi Pvkai nBtZ B`dv`vb Kwi tZ cwi teb br t

Zte kZ`v tK th, tKvb wai t` tytI, Ut`- thBifc Dch3 ewj qv wetePbv Kwi teb, tmBifc ktZ`Kvb KgPvix K B`dv`v tbi Ablyv Z` tZ cwi teb |

Zdmj
[cāab 2(9) `ðe]

ক্রমিক bs	ct`i bvg	mi vmi ubtqM Rb` mtePP eqm mxy	ubtqM c×iZ	cāqRbxq thM`Zv
1	2	3	4	5
(1)	e`e`rcbr cwi Pj K	-	tcāY e`j xi gva`tg	AwZwi 3 miPe ev mgc`ghP vi KgKZ` i ga` nBtZ
(2)	cwi Pj K	-	tcāY e`j xi gva`tg	hM-miPe ev mgc`ghP vi KgKZ` i ga` nBtZ
(3)	Dc-cwi Pj K	-	tcāY e`j xi gva`tg	Dc-miPe ev mgc`ghP vi KgKZ` i ga` nBtZ
(4)	mnKvi x cwi Pj K	-	tcāY e`j xi gva`tg	mmiqi mnKvi x miPe ev mgc`ghP vi KgKZ` i ga` nBtZ
(5)	tcāMgvi	The Computer Personnel (Government and Local Authorities) Recruitments Rules, 1985 Abjvq/		
(6)	mnKvi x tcāMgvi	The Computer Personnel (Government and Local Authorities) Recruitments Rules, 1985 Abjvq/		
(7)	mmiei yK KZ`	30 ermi	ct`vbZi gva`tg; Zte ct`vbZi thM` cā`cvi qv bv tMj mi vmi ubtqM gva`tg	ct`vbZi tyt`: mmiei yK ct` Ab`b 5 ermti i PvKvi / mi vmi ubtqM tyt`: (K) tKvb `KZ.ekje`ij q nBtZ e`emq cakmb ev emYR` wefvM mZtKvEi ev mggtbi mMM A`ev 2q tkvxi mZK (m`yb) mMM Ges tKvb cixyq tKvb 3q tkvxi MhY thM` nBte bv; Ges (L) KuvDUvi cakY cāB/
(8)	WUv GwP Acv i Ui	The Computer Personnel (Government and Local Authorities) Recruitments Rules, 1985 Abjvq/		
(9)	e`w`MZ mnKvi x	æThe Stenographer and Steno-typists (Ministries, Divisions and Attached Departments) Recruitment Rules, 1978` Gi Ot`÷`tbvMclvi O ct`i ubtqM thM`Zv অনুযায়ী, তবে কম্পিউটার ব্যবহার সংক্রান্ত ওয়ার্ড প্রসেসিং, ডাটা এন্ট্রি ও টাইপিং ইত্যাদির সর্বনিম্ন গতি Omthij icKvi ev t`÷`tbvMclvi, mtvgy`yi K ev t`÷`tbvUvBic ÷, Awcm mnKvi x-Kig-gy`yi K, gy`yi K-Kig-Awcm mnKvi x I gy`yi K ct`i c`ex cwi eZB I ubtqM thM`Zv ubaf Y (we`tkl wearb) weagij v, 20100 Abjvq nBte/		
(10)	mmie i yK	30 ermi	mi vmi ubtqM gva`tg	tKvb `KZ.ekje`ij q nBtZ emYR` 2q tkvxi `mZK ev mggtbi mMM/
(11)	Awcm mnKvi x-Kig-KuvDUvi gy`yi K	Om`gqv mnKvi x-Z`v-gy`yi K, tcBb tccvi Kucqvi, WacKvUs tgvkb Acv i Ui, tWcmim i vBwvi, `Bix I Gg, Gj, Gm, Gm (gs`yij qwefvM I mshy` Aw`Bi) weagij v, 19930 Gi Om`gqv mnKvi x-Kig-KuvDUvi gy`yi K O ct`i ubtqM thM`Zv Abjvq, Zte KuvDUvi ব্যবহার সংক্রান্ত I qW`cāmmms, WUv GwP I UvBics BZ`w i mefbgdMhZ Omthij icKvi ev t`÷`tbvMclvi, mtvgy`yi K ev t`÷`tbvUvBic ÷, Awcm mnKvi x-Kig-gy`yi K, gy`yi K Kig Awcm mnKvi x I gy`yi K ct`i c`ex cwi eZB I ubtqM thM`Zv ubaf Y (we`tkl wearb) weagij v, 20100 Abjvq nBte/		
(12)	WvBfvi	30 ermi	mi vmi ubtqM gva`tg	The Gazetted and Non-Gazetted Staff (Government Transport Directorate) Recruitment Rules, 1984. Abjvqx/
(13)	Gg, Gj, Gm, Gm	A`wefvM KZK Rvii KZ. OAvDU tmwms` (Out Sourcing)` Gi gva`tg Otmev MhY bwiZgvj v, 20080 Abjvq/		
(14)	MMW	A`wefvM KZK Rvii KZ. OAvDU tmwms` (Out Sourcing)` Gi gva`tg Otmev MhY bwiZgvj v, 20080 Abjvq/		
(15)	mBcvi	A`wefvM KZK Rvii KZ. OAvDU tmwms` (Out Sourcing)` Gi gva`tg Otmev MhY bwiZgvj v, 20080 Abjvq/		

ট্রান্সিট বোর্ডের আদেশক্রমে

tgvt b`ej Augb
e`e`rcbr cwi Pj K (AwZwi 3 miPe) /

